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January 23, 2007

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## **BY E-FILE**

The Honorable Joseph J. Farnan Jr. United States District Court 844 North King Street Lock Box 27 Wilmington, DE 19801

Re: Terry L. Snyder v. CitiSteel U.S.A. Inc.

C.A. No. 04-970-JJF

## Dear Judge Farnan:

The parties in the above-referenced case completed summary judgment briefing on January 16, 2007. I write the Court regarding one of the documents contained in the appendix filed simultaneously with Plaintiff's Answering Brief filed in opposition to Defendant's Motion for Summary Judgment. (D.I. 98, 100). At pages B2-35 of the appendix, Plaintiff included what she has identified as "Transcript of Conversation between Ms. Snyder and Mr. Harris." (D.I. 100).

The "transcript" was one of several similar documents generated by my office during discovery. During discovery, Plaintiff produced several audio tape recordings, identified as P506-510. Plaintiff later clarified that she believed only two of the tapes were relevant to this case. One tape is a recording of what Plaintiff claims are the voices of herself and Harris. This conversation was recorded by Snyder without Harris' knowledge nor consent. The second tape, as claimed by Plaintiff, contains a partial recording of a meeting between herself, Mr. Downie, HR Manager, and another CitiSteel employee Mr. Ryan.

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The Honorable Joseph J. Farnan Jr. January 23, 2007 Page 2

Due to the low quality of the recording, my office internally generated the document contained in Plaintiff's appendix (B2-35). Plaintiff's counsel agreed to have Ms. Snyder review these "transcripts," indicate in writing any corrections she believed needed to be made and return those corrections to my office. Upon receipt of Plaintiff's edits, Defendant could make additional edits if appropriate. This procedure was made at my suggestion in an attempt to generate a written record of the conversations contained on the tapes. Counsel for both parties agreed to this procedure in late August 2006.

Plaintiff did not comply with the agreed upon procedure. Pages B2-35 were never returned to me with Plaintiff's edits, despite several requests and despite the assurances by both Plaintiff and Plaintiff's counsel that such edits were forthcoming.

At this time, Defendant anticipates that it may likely file a Motion to Strike Pages B2-35 of Plaintiff's Appendix, due to the fact that the tape itself has not been authenticated, the unreliability of the transcript language as it was not produced by an authorized court reporter, and the failure of Plaintiff to complete the procedure as previously agreed. If, in fact, Defendants do file a Motion to Strike, it will do so on or before Friday, February 2, 2007, realizing that briefing on this Motion should be completed without delay so as not to protract Your Honor's ruling on summary judgment.

Counsel, as always, is available at any time should the Court have any questions or concerns.

Respectfully submitted,

/s/ Margaret M. DiBianca

Margaret M. DiBianca (No. 4539)

MMD:y

cc: Lori L. Brewington, Esquire (via EM/CEF)

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